

## Appendix 4 Rates and Adjustment Certificate

A4.1. The common rate of contribution as defined by Regulation 36 for the period 1 April 2014 to 31 March 2017 is 19.3% of pensionable payroll.

A4.2. However, each employer pays contributions based on their particular circumstances and so individual adjustments are made. These give the following minimum total contributions as set out below.

Code	Employer	Employer contributions due as a % of salary for the year beginning			Additional employer contributions due as monetary amounts in the year beginning		
		1 Apr 2014	1 Apr 2015	1 Apr 2016	1 Apr 2014	1 Apr 2015	1 Apr 2016
1	Oxfordshire County Council	19.9%	19.9%	19.9%			
2	West Oxfordshire District Council	14.4%	14.4%	14.4%	£1,363,000		
3	South Oxfordshire District Council	12.3%	12.3%	12.3%	£693,000	£725,000	£757,000
4	Cherwell District Council	13.7%	13.7%	13.7%	£1,459,000	£1,526,000	£1,595,000
5	Vale of the White Horse District Council	13.1%	13.1%	13.1%	£648,000	£677,000	£708,000
6	Oxford City Council	20.6%	20.6%	20.6%			
34	Oxford Brookes University	14.1%	14.1%	14.1%	£1,492,000	£1,560,000	£1,631,000
<b><u>Oxfordshire County Council Funding Pool</u></b>							
76	Order St John Care Trust	19.9%	19.9%	19.9%			
98	Barnardo's	19.9%	19.9%	19.9%			
107	Oxford Health NHS Foundation Trust (Formally OBMH)	19.9%	19.9%	19.9%			
111	Oxford Citizen's Housing Association	19.9%	19.9%	19.9%			
112	Community Voice	19.9%	19.9%	19.9%			
116	Leonard Chesire Homes	19.9%	19.9%	19.9%			
117	Allied Healthcare	19.9%	19.9%	19.9%			
131	Capita Symonds Ltd	19.9%	19.9%	19.9%			
132	Carillion (AMBS) Ltd	19.9%	19.9%	19.9%			
138	The Home Farm Trust - South and Vale 1 Contract	19.9%	19.9%	19.9%			
139	The Home Farm Trust - South and Vale 2 Contract	19.9%	19.9%	19.9%			
140	The Camden Society - City Contract 1	19.9%	19.9%	19.9%			
141	The Camden Society - City Contract 2	19.9%	19.9%	19.9%			
142	The Camden Society - North Contract	19.9%	19.9%	19.9%			
144	The Camden Society - West Contract	19.9%	19.9%	19.9%			
148	Care Outlook Ltd	19.9%	19.9%	19.9%			
149	Oxford Health NHS Foundation Trust (Reablement Service)	19.9%	19.9%	19.9%			
<b><u>Oxford City Council Funding Pool</u></b>							
104	Fusion Lifestyle	20.6%	20.6%	20.6%			
<b><u>Smaller Employers</u></b>							
40	Henley College	15.0%	15.0%	15.0%	£42,000	£44,000	£46,000
47	Sovereign Vale	19.0%	19.0%	19.0%			
50	CfBT Advice & Guidance Ltd	19.6%	19.6%	19.6%	£13,000	£14,000	£15,000
71	Abingdon & Witney College	12.7%	12.7%	12.7%	£123,000	£128,000	£134,000